

ANNUAL FINANCIAL REPORT

2021

Baan Dek Foundation

(Kids Home Development Network Foundation) www.baandekfoundation.org

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ORGANIZATION INFORMATION

(AS OF DECEMBER 31, 2021)

BOARD OF TRUSTEES

Ms. Acha Sripaurya Co-Founder and Chairwoman
Mr. Nicola Crosta Co-Founder and Vice-Chairman

Ms. Fahmui Rattanakeeree Secretary
Mr. Matthieu Douziech Treasurer
Mr. Theerawat Thongrompo Board Member

EXECUTIVE DIRECTOR / CO-FOUNDER

Magali du Parc Crosta

MANAGEMENT TEAM

Werapong Peansupap Director of Public Relations and HR

Nang Sein Pwint Deputy Director of Programs
Sébastien More Chevalier Impact & Innovation Manager

Supriya Kasaju Partnerships Manager
Taitat Paipilai Program Manager
Chitsuda Chinati Program Manager
Natnicha Thanomrat Program Manager

Pimpilai Rumthum Bangkok Program Manager Naphaphon Koluang Admin and HR Manager

FINANCE TEAM

Julien Strens Director of Programs and International Finance

Tiemkhae Kanjanakorn Accounts Manager

Jörn Dix International Finance Coordinator

Sirichan Phojorn Finance Officer

Sitapha Jekpoo Accountant and Finance Officer

AUDITOR

T Account, 31 Soi 8, Sukasem Rd., T. Patan, A. Muang, Chiang Mai

REGISTERED OFFICES

Headquarters: 27 Moo. 5 Soi. 4, Chiang Mai-Doi Saket Rd., San Phranet, San Sai, Chiang Mai Bangkok Branch: Rooms 3-7, Floors 3-4, 59/5-6 Sukhumvit 42, Sukhumvit Rd., Phrakhanong, Khlong Toei, Bangkok

THAI FOUNDATION REGISTRATION NUMBER

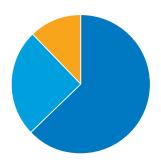
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2021 SUMMARY

	2021	2020
TOTAL INCOME	26,565,080 THB*	41,563,373 THB*
TOTAL EXPENSES	32,652,367 THB	33,962,932 THB

2021 was an exceptionally challenging year for Thailand and for Baan Dek Foundation (BDF) due to the COVID-19 pandemic and subsequent economic crisis. Overall expenses are mostly maintained between 2020 and 2021. The 2021 income is actually in line with expenses, as a large share of funding related to 2021 was received late in 2020 (*). Overall, both 2020 and 2021 balance each other. Despite the difficulties faced, BDF is now back to its pre-COVID path of sustainable growth.

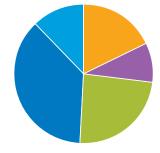
ALLOCATION OF FUNDS



EXPENSES BY LOCATION

63% Chiang Mai25% Bangkok12% Total Overhead*

*Per BDF's Overhead Cost Policy, all overhead costs are a combination of general administrative, human resources, and fundraising and communications expenses. These cross cutting costs are essential for the Foundation's operations and are assigned in line with BDF's Shared Cost Policy.



EXPENSES BY PROGRAMS

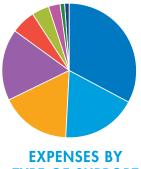
18% Child Protection

9% Covid Emergency Support

24% Child Development

37% Community Empowerment/ Systemic Impact

12% Overhead



TYPE OF SUPPORT

33% Food Support

18% Health & Hygiene

17% Education Support (School Fees, Transportation, etc.)

17% Field Sessions Material and Trainings

6% Housing Support

4% Infrastructure Support (Facility and WASH improvements)

3% Advocacy & Research

1% Beneficiary Transportation

1% Exceptional Emergency Support

NOTE ON FINANCIALS

- An external audit reviews BDF financials every quarter and issues its annual audited financial statements. These
 statements are reported to the Royal Thai Government in full compliance with financial regulations and reporting
 requirements.
- All figures in the report are in Thai baht.
- BDF follows high standards related to its financial policies, developed with Mazars Thailand, a leading financial
 management company that specializes in audit, accountancy, advisory, tax, and legal services.
- As part of sound financial practices to rotate audit firms, BDF changed its audit company in 2021, hiring T Account
 to conduct an independent audit of the Foundation.

MAIN DONORS

Please find below the list of the Foundation's largest donors.

MAIN DONORS	ТНВ
Manan Limited	4,598,775
Kids Home United Kingdom	4,544,240
UNICEF Thailand	2,396,490
World Childhood Foundation	2,196,259
Give2Asia	1,587,990
Work Together Foundation	1,550,000
Kindernothilfe e.V.	1,434,326
IVL Foundation	1,406,350
UEFA Foundation for Children	1,091,861

CONSOLIDATED PROJECT COSTS

BDF in Thailand, for the year ending December 31, 2021

EVERNICES CHIANIC MAI	2021		2020	
EXPENSES - CHIANG MAI	ТНВ	%	ТНВ	%
Emergency Child Protection and Case Management Program				
Individual Support Project	4,428,887	13.56%	2,817,330	8.30%
Subtotal	4,428,887	13.56%	2,817,330	8.30%
COVID-19 Emergency Support	1,721,747	5.27%	7,866,032	23.16%
Child Development Program				
Non Formal Education Project (Formerly Blueprints)	988,733	3.03%	1,111,737	3.27%
Life Skill Project (Formerly Digital Superheroes Academy)	1,764,630	5.40%	1,980,373	5.83%
Early Childhood Development Project: Critical Day Care Nursery (Formerly Critical Care Program)	1,015,763	3.11%	959,674	2.83%
Back to My Roots			77,461	0.23%
Smile Holiday Project	510,946	1.56%	633,664	1.87%
Sports Project (Formerly Football4Good)	1,206,022	3.69%	602,593	1.77%
Subtotal	5,486,094	16.80%	5,365,503	15.80%
Community Empowerment / Systemic Impact P	rogram			
Parenting Empowerment Project (Formerly Family Support Program)*	2,049,149	6.28%	1,144,143	3.37%
Peer Empowerment Project (Formerly Migrant Empowerment Project)	1,941,079	5.94%	1,726,178	5.08%
Youth Empowerment Project	393,126	1.20%		
Social Sharing			74,667	0.22%
COVID-19 Emergency Community Support: WASH	430,961	1.32%		
Dao Women Empowerment Project	1,786,249	5.47%	1,171,184	3.45%
Dao Women Entrepreneurship Project (Formerly Dao Ethical Gifts Project)	1,767,879	5.41%	1,795,132	5.29%
Building social impact Strategy (Formerly Advocacy & Research)	439,445	1.35%	488,598	1.44%
Subtotal	8,807,888	26.97%	6,399,904	18.84%

Other Expenses				
General Administrative Costs	777,608	2.38%	386,724	1.14%
HR (Project Cross-cutting Costs - Share)*	1,608,489	4.93%		
Fundraising and Communication (Project Cross-cutting Costs - Share)*	181,606	0.56%	1,702,996	5.01%
TOTAL CHIANG MAI	23,012,318	70.48%	24,538,489	72.25%
EXPENSES - BANGKOK				
Emergency Child Protection and Case Manag	gement Program			
Individual Support Project (ISP and Community Program)	1,464,957	4.49%	2,811,139	8.28%
Subtotal	1,464,957	4.49%	2,811,139	8.28%
COVID-19 Emergency Support	474,043	1.45%	1,106,980	3.26%
Child Development Program				
Non Formal Education Project	660,628	2.02%		
Life Skill Project	840,184	2.57%		
Sports Project	331,488	1.02%		
Subtotal	1,832,300	5.61%		
Community Empowerment / Systemic Impact	Program			
Parenting Empowerment Project	672,909	2.06%		
Peer Empowerment Project	1,031,691	3.16%		
Dao Women Empowerment Project	1,375	0.00%		
Systemic Impact and Demonstration Site Camps			2,326,848	6.85%
Building Social Impact Strategy (Formerly Advocacy Research)	2,452,036	7.51%	1,215,132	3.58%
COVID-19 Emergency Community Support (BKK): WASH	311,053	0.95%		
Subtotal	4,469,064	13.69%	3,541,980	10.43%
Other Expenses				
General Administrative Costs	170,642	0.52%	495,504	1.46%
HR (Project Cross-cutting Costs - Share)*	641,859	1.97%	- 440 0 41	1.000/
Fundraising and Communication (Project Cross-cutting Costs - Share)*	587,184	1.80%	1,468,841	4.32%
TOTAL BANGKOK	9,640,048	29.52%	9,424,443	27.75%
TOTAL	32,652,367	100.00%	33,962,932	100.00%

^{*} Includes modifications related to the revision of the chart of accounts

CONSOLIDATED FINANCIAL STATEMENTS

BDF in Thailand, for the year ending 31 December 2021.

INCOME	2021 (THB)	2020 (THB)
Donations	26,508,394	40,944,484
Dao Ethical Gifts**	-	576,196
Bank Interest Income	39,598	41,836
Other Income	17,089	857
TOTAL	26,565,080	41,563,373

EXPENSES	2021 (THB)	2020 (THB)
Personnel	22,342,662	18,318,477
Management Staff	4,565,399	4,037,213
Program Staff Social Work, Teaching and Impact & Innovation (share)	9,175,268	8,285,054
Operations Staff* Admin, Partnerships, Finance and Impact & Innovation (share)	4,484,734	4,542,455
External Services (Communication, Research, Translations, Coaches for Sessions, other External Consultants)*	1,880,591	224,234
Other HR-Related Costs (Staff Welfare, Social Security, HR-Related Banking Fees, etc.)	2,236,669	1,229,521

^{*}Includes modifications related to the revision of the chart of accounts

^{**}See note on the next page

EXPENSES	2021 (THB)	2020 (THB)
Direct Program Costs	6,935,895	11,463,767
Food Support (incl. Food for Field Sessions)*	2,143,129	3,636,604
Education Support (incl. App Development)*	1,152,975	3,634,017
Hygiene Support	924,651	1,448,687
Medical Support	239,918	304,901
Housing support*	366,020	
Emotional and Other Forms of Support	431,921	290,364
Educational Material for Field Sessions and training	545,897	450,086
Community Support (Facility and WASH improvements)	281,838	626,165
Peer / Beneficiary Compensation and Incentives (including Grant me a Future funding)	548,881	410,684
Beneficiary Transportation	98,379	163,254
Equipment*		61,036
Advocacy, Communication, and Research	202,286	199,479
Cost of Dao Ethical Gifts Production**		238,489
Indirect Costs	2,380,428	2,726,269
Audit Fees and Related Expenses	180,774	238,646
Fundraising Costs	4,019	62,448
Return of Funds		23,210
Office and Project Space Operational Costs	1,946,483	2,401,966
Depreciation and disposal of Fixed Assets	249,153	
Transportation / Capacity Building / M&E	993,382	1,454,418
Transportation and Travel	705,762	776,067
Staff Training	287,620	293,751
Finance Consultant		214,100
M&E*		170,500
TOTAL	32,652,367	33,962,932
INCOME TAX	4,301	15,793
NET INCOME	(6,091,588)	7,584,648

^{*}Includes modifications related to the revision of the chart of accounts

Dao Ethical Gifts Co. Limited has been registered as a separate entity, as of August 2020, and all financial operations are independent. Dao Ethical Gifts is also audited separately and issues its own Annual Report. In October 2022, it received social enterprise status.

^{**}See note below

2022 ANNUAL BUDGET INSIGHT

2022 BUDGET SUMMARY (CHIANG MAI)	THB
Emergency Child Protection and Case Management Program	
Individual Support Project	4,729,482
Subtotal	4,729,482
COVID-19 Emergency Support Program	1,076,767
Subtotal	1,076,767
Child Development Program	
Early Childhood Development Project: Critical Day Care Nursery	755,561
Non Formal Education - Early Childhood Development Project	668,411
Non Formal Education Project	1,035,055
Individual School Support	1,512,729
Life Skill Project	1,316,620
Sports Project	1,444,758
Subtotal	6,733,134
Community Empowerment / Systemic Impact Program	
Parenting Empowerment Project	1,397,963
Peer Empowerment Project	2,062,363
Youth Empowerment Project	394,913
Dao Women Empowerment Project	1,385,563
Dao Women Upskill Project	1,205,706
Dao Women4Women Project	754,254
Building Social Impact Strategy	856,916
Covid 19 Emergency Community Support: WASH	928,037
Subtotal	8,985,715
General Administrative Costs	591,295
HR	3,423,895
Fundraising & Communication Costs	236,710
TOTAL CHIANG MAI	25,776,998

2022 ANNUAL BUDGET INSIGHT

2022 BUDGET SUMMARY (BANGKOK)	ТНВ
Emergency Child Protection and Case Management Program	
Individual Support Project	1,476,686
Subtotal	1,476,686
Community Empowerment / Systemic Impact Program	
Building Social Impact Strategy	7,771,502
Subtotal	7,771,502
General Administrative Costs	524,043
HR	218,486
Fundraising & Communication Costs	874,834
TOTAL BANGKOK	10,865,551
TOTAL	36,642,549

